



PEER MENTOR, SECOND YEAR JOB DESCRIPTION

THRIVE CENTER

The mission of the Thrive Center is to advance a community where students successfully navigate, excel and graduate from the University of Arizona prepared for life after college. Our values focus on providing students with a diverse, accessible, inclusive, and quality experience by:

- ▶ Centering the student experience through support and guidance
- ▶ Creating and modeling best practices
- ▶ Building community connections
- ▶ Collaborating across campus
- ▶ Cultivating lifelong learning practices

POSITION SUMMARY

Program: Thrive Mentoring-Second Year and Beyond

Program Summary: A peer mentoring program which focuses on providing a support network for second-year and beyond students, transfer students, and students on academic intervention. We are committed to fostering a diverse and inclusive workplace, and we actively encourage applications from individuals belonging to underrepresented communities. We value the unique perspectives, experiences, and talents that individuals from these communities bring to the University.

Job Title: Peer Mentor, Second-Year+

Hourly Rate: \$15.50 per hour

Job Summary: The second year and beyond component of Thrive Peer Mentoring specifically focuses on mentoring undergraduate students in their second year or beyond by providing guidance on solidifying a major, exploring possible career paths, understanding the difference between graduate school and the workforce, building a resume, making a detailed plan for the remainder of their college career, etc. Mentors support through monthly individual one-on-ones and monthly group meetings throughout the academic year.

PREFERRED KNOWLEDGE, SKILLS & QUALIFICATIONS

- ▶ Demonstrate respect and professionalism in a manner that reinforces the mission and values of the Thrive Center.
- ▶ Take initiative and work independently.
- ▶ Demonstrate time and task management skills.
- ▶ Have baseline knowledge of the Thrive Center, including programs, events and/or services.
- ▶ Possess adequate organizational skills.
- ▶ Demonstrate excellent written and oral communication skills.
- ▶ Exhibit proficiency in Microsoft Office suite (Word, Publisher, PowerPoint, Excel, Outlook).
- ▶ Willing to work with diverse communities, including a commitment to cultural competence (in self and others).
- ▶ Available to work up to 15 hours per week.



DUTIES & RESPONSIBILITIES

- ▶ Conduct individual monthly 1:1 meetings with second year+ students, and bi-weekly 1:1 meetings with students in Academic Intervention. Mentoring caseload will depend on weekly hours agreed upon.
- ▶ Work closely and collaboratively with the graduate assistant/program coordinator and peer mentor colleagues to assist with developing and facilitating monthly 50-minute workshops.
- ▶ Participate in bi-weekly student staff meetings and biweekly one-on-one meetings with staff (fall and spring semesters).
- ▶ Maintain appropriate documentation of student interactions (fall and spring semesters).
- ▶ Complete outreach and recruitment phone calls
- ▶ Participate in collaborations with academic departments, cultural centers, and resource centers on campus
- ▶ Other duties as assigned

ACADEMIC QUALIFICATIONS

- ▶ Minimum cumulative GPA of 2.50; 2.75 preferred
- ▶ Currently enrolled for the fall 2024 semester at the University of Arizona as an undergraduate student (minimum six units)
- ▶ Successful completion of at least one year of college (30 units or sophomore standing)

TRAINING, MEETINGS & RETREATS REQUIREMENTS

- ▶ Attend mandatory paid training sessions and/or retreats the week before the start of the fall semester. Mandatory training will occur August 15-16, 2024 (asynchronously), and August 19-21, 2024 (in-person)
- ▶ Attend weekly or biweekly small team meetings.
- ▶ Attending all training, staff meetings, and retreats is required; most meetings are 60 minutes.

PROGRAMS & EVENTS EXPECTATIONS

The Thrive Center houses many programs and services, which may or may not correspond with your direct role in the office. One of our expectations of all our employees is to embrace an “all hands on deck” mentality. With that in mind, you may be asked to work a program in the evening or weekend. This request will be negotiated with your direct supervisor with the following in mind:

- ▶ Student staff will be paid for any program they work outside of their role in the office.
- ▶ Students are expected to work at least 12 hours per week but cannot exceed 25 hours per week.
- ▶ Exceptions will be made for academics (classes or instructor led review/study sessions).
- ▶ A calendar of events will be provided during the training informing staff of work commitments throughout the academic year.